



POLICY AND PROCEDURES

NUMBER: 112

SUBJECT: Equal Employment Opportunity

ACA STANDARDS: 3-ALDF-1C-07

DIRECTOR: Herbert Bernsen

EFFECTIVE DATE: 1/6/84

REVISION DATE: 12/19/91, 9/97, 11/99, 5/05, 11/13

I. POLICY

The St. Louis County Department of Justice Services shall support fair and equal employment opportunities for all persons regardless of race, color, religion, sex, national origin, age, disability/handicap condition, sexual orientation, marital status, veterans status or political affiliation.

II. RESPONSIBILITIES

All St. Louis County Department of Justice Services' staff are responsible for the following procedures.

III. PROCEDURES

- A. Administrators and supervisors shall comply with the procedures, requirements and standards established by the St. Louis County Civil Service Commission, in accordance with Federal mandates, to extend equal opportunities to all qualified persons without limiting or segregating employees/applicants based on the individual's race, color, religion, sex, national origin, age, handicap/disability, sexual orientation, marital status, veterans status or political affiliation.
- B. The St. Louis County Department of Justice Services will commit the necessary financial and human resources to ensure that all employment and advancement practices are free of discrimination.

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